



New America School-Las Cruces General Annual GC Meeting

**Tuesday, August 17, 2021
207 S. Main St.
Las Cruces, NM 88001
5:00-6:30 PM**

*Our Mission:
To empower new
immigrants, English
language learners and
academically
underserved students
with the educational
tools and support they
need to maximize their
potential, succeed and
live the*

AGENDA

Meeting may be accessed via zoom or in-person

Join Zoom Meeting

<https://us04web.zoom.us/j/79523235092?pwd=VjNWSUhQdWUwa2NBTnBySlA1dklLZz09>

Meeting ID: 795 2323 5092

Passcode: 8jVAeu

- a) Call to order
- b) Pledge of Allegiance
- c) Mission Statement
- d) Public Input

Action Items

1. Approval of the agenda
2. Approval of the minutes of June 17, 2021
3. Discussion and action daycare fees for staff
 - a. 150 days, 8 hours, (LCPS \$525/month)
4. Discussion and action regarding financial reports and BARs
5. Discussion and action on Staff Handbook and additional 2021 legislative policies to include
 - a. Background check and employment history policy
 - b. Amend the employee termination policy
 - c. Lottery Enrollment policy
 - d. Employee sick leave per HB 2
 - e. Employee Sick Leave per Healthy Workplaces Act
 - f. Ethical Misconduct Investigation and reporting policy
 - g. No school discrimination for hair policy
 - h. Policy prohibiting racialized aggression
 - i. Professional leave in accordance with Grow Your Own Teachers Act
 - j. Training Policy
 - k. Wage Overpayment policy
 - l. Sick and Personal leave change to 2, 4 or 8 hour increments
6. Discussion and action on Student Handbook
 - a. No school discrimination for hair policy
 - b. Policy prohibiting racialized aggression
7. Discussion and action on Superintendent Contract
8. Discussion on Retention/Hazard Pay

Information Items

1. Meeting dates for GC in school year 21-22
2. Renewal Process
3. Superintendent's report
4. Adjournment

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact mporter@lcnas.org at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact mporter@lcnas.org if a summary or other type of accessible format is needed.